

Whistleblowing Policy – Communication Statement

Teek It Ltd confirms that its Whistleblowing Policy has been communicated to all relevant individuals working for or on behalf of the company.

Communication of the Whistleblowing Policy is carried out through the following means:

- Provision of the Whistleblowing Policy during induction of staff and contractors.
- Ongoing management communication reinforcing the importance of raising concerns in a safe and confidential manner.
- Availability of the policy to personnel upon request and as part of company governance documentation.

Teek It Ltd adopts a proportionate approach to policy communication appropriate to the size and nature of the organisation. Responsibility for oversight of the Whistleblowing Policy rests with the Managing Director.

Signed:



Managing Director
Teek It Ltd

Company: Teek It Ltd

Issue Date: 09 February 2026

Review Date: 08 February 2027

Responsible Person: Managing Director

