

Supply Chain Code of Conduct

Company: Teek It Ltd

Issue Date: 10 February 2026

Review Date: 10 February 2027

Responsible Person: Managing Director

Teek It Ltd is committed to conducting business responsibly and ethically. This Supply Chain Code of Conduct sets out the minimum standards expected of suppliers, contractors and third-party service providers engaged by Teek It Ltd.

1. Legal and Ethical Compliance

Suppliers must comply with all applicable laws, regulations and standards in the countries in which they operate, including those relating to labour, health and safety, and the environment.

2. Labour and Human Rights

Suppliers are expected to respect internationally recognised human rights, including the prohibition of forced labour, child labour and discrimination, and to provide fair working conditions.

3. Health and Safety

Suppliers must provide a safe and healthy working environment and comply with applicable health and safety legislation.

4. Environmental Responsibility

Suppliers are expected to manage their environmental impact responsibly, including compliance with environmental legislation, waste reduction, and efficient use of resources.

5. Ethical Business Practices

Suppliers must conduct business with integrity, avoiding bribery, corruption and unethical practices.

6. Monitoring and Review

Teek It Ltd reserves the right to review supplier compliance with this Code of Conduct on a proportionate basis. Where concerns are identified, Teek It Ltd may seek clarification, require corrective action, or review the supplier relationship.

This Supply Chain Code of Conduct is reviewed annually and updated where appropriate.