

## **Equality, Diversity and Inclusion (EDI) Policy**

Teek It Ltd is committed to promoting equality, diversity and inclusion in all aspects of its business. The company aims to create a working environment in which all individuals are treated fairly, with dignity and respect, and where unlawful discrimination is not tolerated.

### **1. Scope**

This policy applies to all directors, employees, contractors, suppliers and any other individuals working for or on behalf of Teek It Ltd.

### **2. Commitment**

Teek It Ltd is committed to providing equal opportunities in employment and business activities and to eliminating unlawful discrimination in accordance with the Equality Act 2010.

### **3. Fair Treatment**

Decisions relating to recruitment, engagement, development and business relationships are made fairly and on the basis of merit, without discrimination on the grounds of protected characteristics.

### **4. Bullying and Harassment**

Bullying, harassment or victimisation of any kind will not be tolerated. Concerns may be raised through management or the company's Whistleblowing arrangements.

### **5. Responsibilities**

Overall responsibility for this policy rests with the Managing Director. All individuals working for or on behalf of the company are expected to support and comply with this policy.

### **6. Review**

This policy is reviewed annually and updated where necessary.

**Signed:**



Managing Director  
**Teek It Ltd**

Company: Teek It Ltd

**Issue Date:** 09 February 2026

**Review Date:** 08 February 2027

**Responsible Person:** Managing Director

