

Environmental, Social and Governance (ESG) Policy

Teek It Ltd is committed to operating responsibly and sustainably, integrating environmental, social and governance (ESG) considerations into its business activities in a manner proportionate to the size and nature of the organisation.

Environmental

Environmental responsibility is managed through proportionate environmental management arrangements, including waste reduction, responsible sourcing, efficient logistics and carbon management. Teek It Ltd has a Carbon Reduction Plan prepared in accordance with PPN 06/21 and a Net Zero commitment to achieve Net Zero emissions by 2050.

Social

Social responsibility is promoted through ethical sourcing practices, a Supply Chain Code of Conduct, Right to Work checks, Whistleblowing arrangements, and a commitment to fair treatment, wellbeing and safe working practices for individuals working for or on behalf of the company.

Governance

Strong governance is maintained through management oversight and proportionate policies and procedures, including Anti-Bribery and Corruption, Fraud Prevention, Tax Evasion Prevention and Whistleblowing policies. These arrangements support ethical decision-making, transparency and compliance with applicable legislation.

Review and Oversight

Responsibility for ESG oversight rests with the Managing Director. This policy is reviewed annually and updated where there are material changes to business activities, regulatory requirements or risk exposure.

Signed:



Managing Director
Teek It Ltd

Company: Teek It Ltd
Issue Date: 09 February 2026
Review Date: 08 February 2027
Responsible Person: Managing Director

